



VISION

- A giving and caring community that values sharing, collaborating and learning;
- A community with citizens engaged in community building at all levels;
- A healthy, vibrant community that embraces diversity and supports all of its people;
- A strong and sustainable charitable sector serving the existing and emerging needs of the community.

MISSION

- TCF is a **catalyst and a convener**, a **meeting place** fostering partnerships, engaging citizens and addressing needs.
- TCF **promotes and facilitates philanthropy** for the long term benefit of Calgary and area.
- TCF is a **community builder** applying its resources, expertise, and leadership, in partnership with others, to **identify needs, address community issues, and build a stronger community** for the benefit of Calgary and area citizens.
- TCF is a **knowledgeable grant maker** working to strengthen the charitable sector to be better able to serve the existing and emerging needs of the Calgary and area community.

VALUES

- We value **honesty and integrity**, and will align our business practices with our values.
- We value the **community and donors** and will center our business practices around their needs.
- We value **transparency and accountability** and commit to being accountable to donors and the community for our practices and results.
- We value **collaborations and partnerships**, and will strive to work with and through others in everything we do.
- We value **innovation, flexibility, and adaptability** and believe these traits will help us serve donors and the community better.
- We value **high performance and teamwork**, and will work to build a peak performance team culture throughout the organization.
- We value **diversity** and are committed to building an **inclusive, respectful, and caring** organization and community.
- We value **lifelong learning** and will support continuous learning for employees and volunteers in our organization and in the charitable sector.