



Organization Development and Transformation Grants

Calgary and area Canadian Registered Charities can apply at any time of the year for an **Organization Development and Transformation Grant**. Grant decisions will ideally be made within 3 weeks.

Organization Development and Transformation grants are small grants that are meant to support organizations in times of transition to move toward long term sustainability. This includes but is not limited to:

- Supporting reorganization during and after leadership change
- Supporting communications, strategic, human resource or business planning
- Supporting Board development
- Supporting small feasibility studies or evaluations
- Supporting facilitation to explore and plan for shared services, collaborations, or mergers

Grants can be up to \$7,500; however, most grants will be in the \$1,500 to \$3,500 range. Organization Development and Transformation initiatives above \$7,500 will most likely be appropriate as applications to The Calgary Foundation's Community Grants program, which has a semi-annual intake in March and September.

Registered Charities wanting to apply for an Organization Development and Transformation Grant need to call Grants staff before sending an application. If it is determined that your project fits the program guidelines, you will be asked to provide up to 2 pages outlining the nature of your organization's challenge and the required steps and timeline to address it, as well as your contact and annual budget information. You may be asked to provide additional information.

**For more information, contact grants staff in advance of submitting application
802-7700 or grants@thecalgaryfoundation.org**